

## Benefits...

### Compensation and Benefits:

Our drivers earn above the regional average in wages per year, are home on weekends & holidays, have medical coverage and participate in a 401k retirement account.

Pay: Flatbed - Starting at 37.5 CPM up to 42 CPM or 25% up to 27% (Depending on Experience). Paid assessorials.

- Safety Bonus: Earn an extra 3% of your pay for Safe Vehicle Operation
- Home Weekly & Sometimes More
- Weekly Pay - Direct Deposit Available
- Medical/Prescription
- Vision/Dental
- 401K
- Vacation & Holidays
- Driver Referral Program (up to \$500. \$200 every year following)
- Longevity Apparel Rewards
- Option to join Credit Union
- Optional Uniforms
- Electronic Communication System

## About Barber...

Barber Trucking has been offering distribution services since 1986 and are headquartered in Brookville, PA. From a single truck, we have grown in to a full service distribution services company with a large fleet of flatbeds and specialty trucks. In 2008, we purchased Ace Motor Freight and then in 2011, we purchased Flatbed Express and RCR Logistics, out of Cassadaga, NY, which increased our Flatbed Division by 24 trucks. Lastly in 2013, Easter Transportation and Barber Trucking, Inc. merged to now form a terminal in Mount Airy, NC. This allowed us to expand our lanes and provide more services to our customers. We predominately haul east of the Mississippi, and do travel into New York City and Canada. Our flatbed truck drivers currently deliver the following products such as steel, fence, coils, granite/stone, particle board, railroad ties, wire, brick, pipe, lumber – just to name a few.

Barber Trucking is a military-friendly company valuing all employees, especially veterans and those who served our country because of their strong work ethic, extensive skill set, and ability to complete the task at hand in the most efficient way. Barber offers benefits that are thoughtful of the drivers, including former military personnel and their families, with our benefits listed above, especially home on weekends, and strict rules for Battle Assembly weekends and deployments to make sure you're not overworked and rest is considered. Barber also counts time in service as experience time, which means higher starting and training pay for you. Barber also assists in transitioning military licenses in to Class A CDL and with your military experience means faster career advancement.

### Qualifications:

Ideally we are seeking drivers with three years verifiable truck driving experience, who are at least 23 years old, must pass a D.O.T. Physical/Drug Screen, possess a good motor vehicle record (MVR), and have a clean DAC Report. Military personnel with experience driving trucks, hold a Military CDL license (who can then obtain a Civilian Class A CDL), and can meet all other qualifications will be highly considered. Years experience and age criteria can be lifted for those Military and Veterans who can meet these other qualifications.

Barber Trucking drivers are independent workers who understand their role in moving the country. They attack each job as a mission—similar to your Military background - because they know that their work affords them the things they value most in life, deserved and earned: time home with family and friends, building a life with the foundation of financial independence, and promotion from within a company who sees them as more than just a number.

# Barber Trucking...Driving for YOU

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